



JAYAWANT SHIKSHAN PRASARAK MANDAL'S

Jayawantrao Sawant College of Engineering

(Approved by AICTE, New Delhi, Govt of Maharashtra and Affiliated to University of Pune)

Id.No. : PU/PN/Engg./199/(2004)

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D.E.E., B.E.(Electrical), MISTE,Ph.D

FOUNDER SECRETARY

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M.E. Ph.D. (Electronics Engg.)

LMISTE, FIETE, SMIEEE

Principal

Training & Placement Policies

1. The role of the Training and Placement Cell is that of a facilitator and counsellor for placement-related activities. The training and placement cell does not guarantee a job.
2. The placement facility is available to all the students registered with the Training and Placement Cell through one core and one software job per student (applicable for mechanical, E&TC, and electrical branches).
3. A student placed in one company will be out of the placement process; he will get to appear for the drive again only if the package is greater than what he holds. This would be 1.5 times the current offer.
4. It is mandatory for the students to attend aptitude and other training (resume writing, email writing, GD, or PI) failing which they will not be allowed to participate in any training or placement activity.
5. A college uniform is mandatory for students to be present in the campus recruitment programme, failing which they will not be allowed to appear for campus interviews.
6. Students must keep their college identity card with them at the time of PPTs, tests, group discussions, and interviews and produce the same when demanded by the visiting team or their representatives.
7. For pre-placement talks (PPT), students should be present at least 15 minutes before the scheduled time at the venue and be seated. A delay in reporting will disqualify the student from the recruitment process. Students should be punctual, and once the HR people or company representative enters the venue, all doors will be closed and there will be no entry for the students.
8. Canvassing with company personnel will disqualify the candidate's candidature. If students face any difficulty or have any queries, they should contact the T&P cell only. Students should not contact the recruiter directly. This should be strictly followed.
9. Any student who has received an offer letter must inform the placement office and/or T&P Department Coordinator and submit a photocopy of the same as soon as possible.
10. Students should register with T&P Cell to participate in the Campus Recruitment Programme. Also, students need to check their information regularly and update it whenever required. As this information will be shared with the industries. If any student fails to fill out or update the information, he or she may miss the opportunity to participate in the campus recruitment drives.
11. A nice ambience should be maintained by the students during the placement or recruitment programme. Any behaviour bringing disgrace to the institute will not be tolerated, and strict action will be taken against such students. Students should follow professional etiquette. If found guilty, such students will be disqualified from further placement activities.
12. Any breach of these rules shall lead to the student being barred from the placement process.



13. During the campus recruitment programme, a student who opts for the written test should mandatorily appear for the GD/PI also, failing which he or she will be debarred from the campus recruitment programme for all subsequent companies. **Students should have a positive attitude towards placement drives.**
14. Those students who do not wish to participate in any recruitment process must inform the T&P office in advance so as to give the opportunity to the other students.
15. If market conditions and job scenarios necessitate a revision in the placement policy, it will be done in a manner so as to maximise the benefit to the student community as a whole.


(Training and Placement Cell)


(Head IQAC)


(Principal)

