

Annual gender sensitization Action plan 2020-21

The Institute ensures equal opportunities for male and female students in the institution in all activities.

Policy :

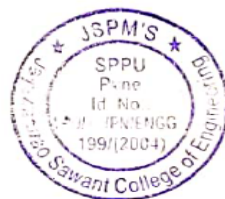
1. The Institute believes that everyone should be treated with dignity and respect. It is the policy of the Institute to provide a campus environment which is free from all kinds of discrimination. It strictly follows the policy of 'Equal opportunities to all.
2. The institute is committed to promote an inclusive culture which includes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all its staff and students are respected.
3. Institute will endeavour to create a workforce that is a reflection of the diverse population of the communities in which it operates.
4. Arrange training programs on gender equality, prohibiting all forms of violence (against children, women, domestic violence so on) for staff and students.
5. The institute has a policy to allocate a Guardian faculty member to every student The weekly meetings between the GFM and students are to be conducted to provide academic, emotional and personal support to the students.
6. To conduct an awareness programme for the safety and security of girl students.
7. To conduct regular meetings of the Grievance redressal committee for Sexual Harassment of Women at Workplace to ensure safety and security
8. To arrange visits of Ladies faculty to Girls hostel weekly to understand the problems and interact with them to make them feel homely.
9. To ensure equal rights, girls students are encouraged to participate in cultural sports, NCC activities.

The committee is formed to look after gender sensitization activities.

Sr.No	Name	Designation	Capacity
1	Dr.R.D.Kanphade	Principal	Chairman
2	Dr. (Mrs.) P. D. Lambhate	Asso. Professor	Member
3	Mr. M. D. Ingle	Assistant Professor	Member
4	Mr. M. K. Gaikwad	Assistant Professor	Member
5	Dr. (Mrs.) Unnati Joshi	Principal, Cygnet Public School	Member
6	Dr. (Mrs.) P. N. Ghokhale	Asso. Professor	Secretary

Following awareness programs are planned for the academic year 2020-21.

Sr.No	Name of the activity	Scheduled date
1	GFM meetings	Once in a every month
2	Guest Lecture on importance of mental health	Second week of August
3	Gender Equality Awareness Program	First week of October
4	Celebration on International Women's Day	8 th March 2021
5	Expert talk on women empowerment	Second week of March



P. N.
Principal
JSPM'S Jayawantrao Sawant
College of Engineering,
Hadapsar, Pune - 28